

Sustainability Policy



Avon Freight Group considers effective management of safety, health, environment, energy and quality to be of prime importance to the sustained success of the business. We take an integrated approach towards all our business processes and have a single sustainability policy, which is regularly reviewed for continuing suitability and appropriateness. We communicate our policy to all employees, contractors, visitors and other key stakeholders seeking to ensure it is understood and implemented. Our policy is made available to our supply chain and other interested parties to inform and promote wider adoption of responsible practices. As an absolute minimum, we comply with the law and other regulatory requirements applicable to our business. The resourcing and implementation of this policy is the responsibility of our management team. Co-operation in the effective implementation of the policy is a condition of employment, partnership and supply.

CARBON AND ENERGY

We set targets for the reduction of energy consumption and carbon emissions and aim to reduce our use of fossil fuels by energy efficiency and seeking alternative and renewable energy sources. We promote best practices through enabling sustainable construction, including use of life-cycle analysis and support our customers in this approach. When procuring services and goods that can have an impact on significant energy use, we inform suppliers that procurement is partly evaluated on the basis of energy performance.

WATER

We are committed to the use of water conservation strategies and seek to apply these throughout our operations and our supply chain. We use water efficiently and recognise that we must safeguard this resource by minimising consumption and using water efficient equipment where possible.

PEOPLE

We strive for the prevention of injury and ill health in the workplace. We value our workforce and by recruitment, selection and development of employees, contractors and suppliers, ensure that they are appropriately skilled and competent to carry out their roles. We strive for the fair treatment of our employees and everyone in our supply chain. We provide employment, economic activity using local sourcing and local business where appropriate and practical, and build our business on the basis of responsible practices.

WASTE AND RAW MATERIALS

We strive for the prevention of pollution and the minimisation of environmental harm. We use resources appropriately and sustainably and, where appropriate, substitute primary resources with alternative materials. We adopt the waste reduction hierarchy of waste prevention, reuse of materials, recycling, and energy recovery to minimise waste disposal and maximise productivity.

QUALITY

The BRC Global Standard for Storage and Distribution provides the essential certification link between the range of BRCGS Standards and the end user, such as the retailer or the food service company. The objective is to ensure product safety, integrity, quality and legality during storage and distribution, and that customer confidence is upheld through audit and certification. This Standard has been developed by multistakeholder groups, including industry representatives from certification bodies, food service organisations and retailers. It is designed to reflect best practice and includes a risk-based product safety management system to facilitate continuous improvement. The Global Standard for Storage and Distribution focuses on Comprehensive scope covering areas of quality, hygiene and product safety; providing a benchmark for best practice in storage and distribution industries: • Reduction of damage, waste and, therefore costs to the business • 'Due diligence' requirements of both the certificated company and the customers using their service • Providing a report and certification that customers can trust, no need for their own audits • Ongoing surveillance and follow-up corrective actions to ensure the establishment of self-improving quality, hygiene and product safety systems.